

## **2017 CUGA ANNUAL GENERAL MEETING**

Friday, May 19<sup>th</sup> from 7:30pm to 10pm- at City Centre Aquatic Complex, Coquitlam, BC

### **1. CALL TO ORDER**

The meeting was called to order at 7:45pm

### **2. ROLL CALL AND PROXY VERIFICATION**

There were 30 members plus 5 executive/directors President (Jeff French) Vice-President (Alita Krickan) Secretary (Vanessa Sliwinski) Chief Referee (Veronique Seguin) UWH Director (Dominique Adams) and 2 member voted by proxy for a total of 37 members.

### **3. CUGA AGM 2017 AGENDA-approved**

### **4. CUGA AGM 2016 MINUTES AND AMENDMENTS TO THE CONSTITUTION-approved**

### **5. OLD BUSINESS**

Reports from the Executive:

The membership was invited to have a discussion and/or ask questions about reports submitted by members of the executive, which had been previously posted to the Canadian Underwater Games Association mailing list.

**There were no questions or comments on the reports as circulated.**

President (Jeff French)-see Appendix A

Vice-President (Alita Krickan)-see Appendix B

Treasurer (Heather Lindholm) -see Appendix C

Secretary (Vanessa Sliwinski) -see Appendix D

Chief Referee (Veronique Seguin) -see Appendix E

Underwater Hockey Director (Dominique Adams) -see Appendix F

Underwater Rugby Director (Camilo Contreras) -see Appendix G

### **6. NEW BUSINESS**

Members were previously sent motions to review prior to AGM-see Appendix H

Proposed motions were discussed and voted on-see Appendix I

### **7. ELECTION OF OFFICERS**

President

- Jeff French nominated and accepted
- Jeff French acclaimed to the position

Treasurer

- Heather Lindholm nominated and previously accepted position (mentioned she will be stepping down at the end of this year)
- Heather Lindholm acclaimed to position

Underwater Rugby Director

- Camilo Contreras nominated and accepted
- Camilo Contreras acclaimed

Underwater Hockey Director

- James Leigh nominated and accepted
- James Leigh acclaimed

Secretary

- Gillian Parker nominated and accepted
- Gillian Parker acclaimed

## **8. GENERAL DISCUSSION**

Darryl Brambilla explained how a CUGA referee tournament kit will be created that can be requested by clubs hosting tournaments. This kit will include ref caps, score sheets, ref vest and gloves etc.

Veronique Seguin announced that a referee theory and practice event will occur in August or November. Those interested should contact her.

## **9. ADJOURNMENT**

Meeting was adjourned at 9:55pm

## APPENDIX A

### CUGA President Report 2017

The past 12 months was a period of great change within the CUGA Executive as all but one member of the previous Exec left their role. The recently elected members, myself included, had lots of learning to do and I offer my thanks to Melanie Johnson, Marie-Renee Blanchet, Daryl Brambilla and others who helped with the transition (and continue to offer their assistance and support).

In addition to the usual signing of letters, communications with CMAS and other tasks, several key projects were undertaken by CUGA this past year including:

- Revamped CUGA.org website. With the help of Sergei Vilbik from the Toronto Club and Darryl Brambilla, we completely changed the design of the site. Its now cleaner, mobile-friendly and is hosted on a new (and cheaper) server. The site is now easier to update and we've been adding new and refreshed content on a regular basis. My thanks to Daryl, Heather and Sergei for their efforts! Expect more site updates over the next year.
- CUGA Development Grant. This was a passion project of mine and one I started working on immediately upon being voted in as President last year. The first grant process has been completed and funds were given to the new club in Cambridge, ON. The next application period starts in September 2017 and will be an on-going pledge by CUGA to help underwater sports in Canada.
- Newsletter. In an effort to increase communication and distribute news within the CUGA community, we started a newsletter with recent happenings, photos and tournament updates. We opted to do it on a very loose schedule and only send it out when we had sufficient content rather than go with a stricter timeline. Five issues have been sent as of this report. Feedback from members has been great.
- CUGA Facebook Page. Not a major project but I've been trying to keep new content on this page as it comes available, mainly through more posts and photo galleries showcasing past tournaments.
- Selection Committee. The first run-through for selecting Coaches, Managers and Selectors took place earlier this year and I was heavily involved. My job was to act as a third party oversight of the entire process. I was copied on every Steering Committee communication from the nominations, through to the voting and distribution of the results. This was the first time we ran through the steps as developed and voted on at past AGM's. There was ample discussion, feedback and opinions shared by all involved. There was plenty of time devoted to the process and I think overall it worked out quite well. As a neutral part of the process, I was asked to step in on occasion to provide feedback on a couple of specific issues and I was happy to do so. My thanks to everyone who worked on the committee and who was nominated for a coach, selector or manager. We appreciate you stepping up!

The player selection and training process is now underway and from what I've seen, there are many dedicated and hard-working people that will represent our country well at both the 2017 Ages World and 2018 Quebec City Worlds. The CUGA community is lucky to have a strong team of volunteers working hard on these endeavours.

I believe there is still more work to be done by our association to help underwater sports in Canada and I look forward to being a part of that process going forward.

## APPENDIX B

### CUGA Vice President's Report 2017

This was my first year on the executive and I was very impressed by the collegiality and thoughtful participation this group showed when discussing many underwater hockey and rugby issues. It was a real pleasure to work with a committed group to get things done for our members. I did not take the lead on any specific projects or issues, but I frequently contributed ideas and feedback.

#### **Description of Activities:**

For some part of the year I handle the CUGA email account. There were many inquiries from people and I did my best to steer them towards the most helpful person or group. I also participated in decisions about club grants, webpage design, referee grants, NDT planning, and finance.

#### **Initiatives:**

##### **Member Services**

This year in order to highlight our local clubs and connect members Jeff put together a bulletin which was distributed a few times this year by email.

The executive also decided to make biannual \$500 development grants available to help clubs in Canada grow, build and maintain capacity. The first round of applications was held over the winter with the spring grant being awarded to the Cambridge Club. There were seven applications made from Canadian clubs: one from Quebec, two from Ontario (one of those underwater hockey), one from Saskatchewan, two from Alberta, and one from British Columbia. The requests showed the diversity of needs of different clubs and variety of ways to address them. Some clubs were focused on building membership whereas other clubs were more concerned with keeping costs down for current players to keep hockey accessible. The requests mainly focused on replacing or acquiring club gear although some clubs also asked for advertising assistance, webpage funding, and grants for pool rental cost. The grants were evaluated on a number of factors including demonstrated need, a well-thought-out process for meeting that need, and the scope of impact the plan was likely to have. The strongest requests addressed all these aspects in detail including cost breakdown and supplier estimates. We were impressed by the initiative that club organizers showed in preparing the grants and we hope you will consider submitting requests for the fall grant. Through the work of Marie Renee CUGA was also able to offer athletes in the NDT process the ability to access group extended medical insurance so that they could use medical services such as massage and physiotherapy at an affordable rate.

##### **Advisement and Administration**

As an executive, we were approached to give advice about a uniform CUGA cost sharing policy on tryout and national teams. We gave feedback about some proposed changes to individual team policies, but did not endorse a unified approach at this time because we felt that it did not honour the different styles and interests of each team.

In the process of registering teams for the CMAS World Age Group Championships it became necessary to make a decision about sending referees to the event. It is the CUGA executive's view that the referees sent on behalf of the Canadian teams as a whole and not in representation of an individual team. In an effort to balance the need to build Canadian referee capacity and representation at world events with the need to keep costs manageable we opted to provide a grant of \$1000 to enable Canada to send two referees while offering players some financial relief.

One inquiry that I was not able to successfully answer was whether spearfishing would be eligible to be considered part of CUGA. There were many questions such as who would be the people involved, what they would gain from membership, and how it would benefit our organization. In the end the idea was tabled.

## APPENDIX C

### CUGA Treasurer's Report 2016-2017

#### Summary:

In 2016 the financial status of CUGA remained stable; with the projected 2017 memberships, revenue, and costs we expect it to remain stable in 2017 and 2018. Changes to the insurance payments for large clubs had the potential to negatively impact the amount recovered but the addition of another large club helped minimize the impact.

With our financial stability, we are now better able to provide funds to support our membership, as noted by the introduction of the Development grants.

#### 2016 Financial Report:

Included with this document you will find the CUGA 2016 Financial Report that was filed with the Canada Revenue Agency.

Notes regarding items in the report:

1. The amounts reported are for both the Main and Team accounts.

Bank Account Balances as of December 31, 2016:

- Main Account: \$6,980.18
- Team Account: \$40,221.29
- PayPal: \$0.00

#### 2017 Budget:

Also included with this report is the CUGA 2016 Budget, which compares 2016 actual numbers with 2017 projections.

Notes regarding items in the budget:

1. CMAS fees vary somewhat based on currency exchange rates.
2. The costs for the new website were less than budgeted last year, the contract is for 2 years so there are no projected expenses until 2019.
3. This is the first year of the Development grants, this will be a standard budget item going forward.

#### Notes and Activities for 2016

• **National teams attending Worlds:** CUGA continues to support the financial management of the UWH and UWR teams whenever required.

• **Medals costs for Nationals:** While the cost per medal to CUGA is approximately \$12, the executive agreed to and implemented a charge of \$6 per medal, beginning with Nationals 2016.

## **Notes and Activities for 2017**

- **Insurance fees cap for Large clubs:** As voted on at the 2016 AGM a cap of \$800 per club was put in place for 2017. However, we still anticipate a complete recovery of our annual insurance costs (excluding the \$800 Directors insurance cost).
- **Nationals Levy:** Effective 2017 the Nationals levy will be \$10/player to a total of \$1000.
- **Support for Canadian Refs at Worlds:** As in 2016, the CUGA Executive agreed that CUGA would provide funding toward the costs of sending Canadian refs to the UWH Worlds. Since Worlds 2017 has very costly travel and the inverse will be true in 2018 the Executive increased this year's allotment to \$1000.

## **Financial Details as of April 15, 2017**

Dues collected: \$2,725

Insurance Recovered: \$2,680

Bank Account Balances:

- Main Account: \$11,530.72
- Team Account: \$71,755.37
- PayPal: \$1,892.25

## APPENDIX D

### CUGA Secretary Report 2017

Secretary activities for 2016-2017 term:

- Maintain current CUGA membership list including announcements about membership renewal. CUGA currently has 287 members (memberships continue to come in for 2017 prior to Nationals).
- Verify players at Nationals and other tournaments hosted by clubs using CUGA insurance are CUGA members
- I have been encouraging clubs who need to purchase insurance to use the CUGA insurance policy as a benefit of CUGA membership. There are currently 5 clubs using CUGA insurance.
- Monitoring insurance waivers for players in clubs using CUGA insurance and playing in tournaments where CUGA insurance is being used.
- Letters were written over the past year to identify athletes as CUGA members and participants in Worlds events (primarily workplace requirements for leave purposes)
- Distributed information for 2017 AGM (agenda, motions, etc.)
- Regularly monitored e-mails from [info@cuga.org](mailto:info@cuga.org)
- Assisted the Executive in their various projects such as the Development Grant

I took on the position in late October and have been glad to assist where needed. I will not be putting my name forward for re-election this year since I will not be in the country for most of the year and will therefore not be able to perform the duties as required. I hope to assist again in the future.

## APPENDIX E

### CUGA Chief Referee Report 2017

The main duties undertaken by the underwater hockey Chief Referee this year pertained to preparation for international events sanctioned by CMAS, namely the 2017 Age Cup and the 2018 World Championships. Canada will be sending four teams to the 2017 Age Cup. The CUGA executive decided to send two referees to the Age Cup, paying the “fine” for the third. This allows for a good referee representation at the event, while accounting for cost to players. It should be noted that the equivalent amount to the “fine” was proposed to potentially interested referees to send a third referee instead of paying the “fine”; there was no uptake. Based on a recommendation by the Chief Referee, the two selected referees by the CUGA executive are Hugo Savard and Véronique Séguin. The recommendation was based on the expectation by the CMAS Tournament Director that the best available referees are to be sent by federations. The recommendation was based on the criteria used at CMAS sanctioned events to evaluate referees and rate them.

Véronique Séguin has been nominated by the CMAS Tournament Director as an evaluator and as Tournament Assistant Chief Referee for the 2017 Age Cup. Therefore, work has already started in preparation for the event (e.g. planning, early rulings).

As requested by national teams or clubs, information sessions of various nature have been provide to assist with rule awareness, preparation for international events or other matters. Also at the request of teams, referee attendance at clinic and training camps has been organized to provide team or individual feedback. Further activities are being planned.

The Chief Referee is also preparing with a tournament organizer a potential referee clinic that would involve video and pool time to further develop referees interested in participating at national and international events.

In addition, the Chief Referee had discussions through the year with international counterparts to discuss referee matters and advance referee development.

Any person interested in becoming a referee should contact the Chief Referee ([veronique\\_seguin@hotmail.com](mailto:veronique_seguin@hotmail.com)). Referee course are available upon request, either in person or through Skype, provided a referee is available and numbers sufficient.



## APPENDIX F

### UWH Director Report 2017

#### NDT Program :

There were 4 NDT clinics held this year. The first one was in August in Toronto and was held by Matthew Oliver and the TO club members before his return to the UK. The clinic focused on the 2-3-1 formation. This clinic was well attended with over 20 players. Thanks Alex Gurbin for getting this going! The second clinic was a GTA clinic held in the beginning of December in Guelph. This clinic focused on individual skills as well as play in the middle off the pool off the wall. Thank you to the hosts Jeff Spicoli, Jacob Shears, Adam Jocksch and Andrew Westbrook for taking the lead. The clinic was a big success and was attended by over 25 people. The third NDT clinic was held in Edmonton December 17th and focused on getting the juniors together across Alberta to scrimmage and get to know each other. The clinic had juniors from Edmonton, Red Deer and Calgary's junior programs. There were about 25 juniors in attendance, as well as 10 or so adults from the Edmonton club. Drills focused on player development and working on the 2-3-1 formation. I'd like to thank all of the junior coaches across Alberta for helping run this successful event. Calgary hosted their CUHC fall invitational December 4th, thank you to Ben Lee for offering that event again this year.

In the next few months all members should stay posted on the NDT facebook page for callouts for NDT teams and clinics as events ramp up towards our 2017 Junior Worlds and 2018 Elite worlds year.

The elite and masters teams are in full swing with selections for the 2018 world's teams. There have been several clinics and training sessions already with many in the upcoming months. Thank you very much to the hard work of all of the coaches and selectors involved. These events take time and dedication to plan, and as the number of people trying out increases every year we have to take time to thank those who have put work into the NDT programs for growing our sport.

As someone who has been watching our national teams play since 2002, I am extremely proud of the fact that we will send all 8 teams to the next 2 CMAS worlds. All of our junior, elite and master categories will be filled and that is a huge accomplishment by all of the coaches, selectors, and members of CUGA who have encouraged people in their clubs to get involved. Thank you to the returning coaches, and the new ones for making this huge commitment to coach our juniors and get all 4 age category teams filled at worlds.

Alex and I would also to add a thank you to Marie-Renee. Marie was last year's uwh director and though she officially stepped down from the position, she continues to support the development of our national teams and has been incredibly generous with her time and energy this year. She's our lead contact organizing worlds 2018 being hosted by Quebec City which is no doubt a huge job, and her time and commitment to underwater hockey in Canada is invaluable.

#### Final Comments:

Alex Gurbin and I shared this position this year. While we both enjoyed contributing to the development and running of clinics in our respective provinces, we feel like we should pass the torch on to someone with a bit more time to dedicate to this position. Alex and I are both trying out for the Elite team, and between our own work commitments, coaching, studying, training and involvement with the women's NDT, we feel spread a bit thin. This job of uwh director is extremely important, especially in the upcoming year as we host worlds. Hopefully this role can be taken on by someone who can give it more of their time. Both Alex and I would like to continue contributing to NDT Clinics and events, but we hope someone else can take on the UWH director position.

## APPENDIX G

### UWR Director Report 2017

#### TOURNAMENTS

We had a very stable year for the North American UWR league.

With the league was decided that we are going to have a calendar of 4 tournaments per year, starting in Oct-Nov each year and ending at the end of the year (end of august). The league will define the champion club per country.

The top clubs will represent North America in the yearly champions cup held on Germany On October 2016 Newark host the 15th North American tournament and we had 10 teams attending to this competition.

The Hammerheads from Newark established for this tournament a very detailed database with all the information regarding tournaments, on live! Any team now can use this platform when hosting tournaments. You can check tournament records, top scorer and other info at: <https://uwrugby.org>

In 2017 we had for the first time Connecticut hosting an Underwater Rugby Tournament. The Newark Club got the gold medal and Montreal end up with the bronze. Unfortunately Ontario couldn't send a team for this tournament. Here in Canada, Brantford host a UWR tournament for rookies last March., and the next tournament will be in Montreal on May 27.

#### UWRUGBY Worlds postulation:

One of the most exciting news about UWrugby in Canada is that we postulate Montreal to host the next UWR Worlds for 2019. Club CAMO, leading by Cesar Florez, manage to have the city of Montréal support to host this tournament. Together with CUGA, we finished the paperwork and submit the application to CMAS. Is the first time in history that 4 countries are postulated to host the worlds: Austria, Australia, Italy, and Canada. We will follow up with CMAS and if everything goes well, we will host UWR Worlds in Canada. A great way to support our sport

## Proposed Motions 2017

### **Motion #1**

Submitted by Jordan Fryers

*Team Canada gear shall receive a consistent look for World Championships. This will consist of a Team Canada logo on consistent apparel from athletic providers including and limited to Lululemon, Under Armour, Nike, Adidas or Reebok, to achieve an athletic look for the players. The logo will be created/updated from a committee of 5 members. Ideally one representative from each team and the CUGA President or an appointed executive member in their place.*

#### **Rationale:**

Currently, every year the team managers and/or players discuss apparel options, waste time going back and forth, contact companies from multiple points and from different teams which makes us look unorganized and unprofessional. If we have one consistent look that remains year after year this can make it easier and can be updated every few years, but for the most part needs only minor touches. Teams will be permitted to purchase additional apparel if interested and can be more team specific/relaxed if the team decides, however all teams will wear the country uniform to opening ceremonies and it is recommended they wear it around the pool deck for the majority of their games. The main point is we will look easily unified as a country rather than have another possible opening ceremonies with a team showing up in a different color than the rest of the country.

### **Motion #2**

Submitted by Jordan Fryers

*All members of National teams are provided a free level 1 referee course from the referee(s) they are paying to attend the World Championships.*

#### **Rationale:**

It does not make sense to force players who take their vacation time or student loans to attend worlds, to then also pay for a referee to attend worlds and then pay them a second time for a course that is mandatory. While we appreciate the referees taking on their role, our community is too small to be taking money from others for information rather than sharing information for free (keep in mind this ref is getting a 75% or more paid trip across the globe). Coaches do not charge extra money for clinics put on and tournament directors do not take a cut of tournament fees for organizing. This should be in a similar realm, especially if it is mandatory.

### **Motion #3**

Submitted by Ben Lee

*CUGA recognizes that optimum player development occurs when players follow the normal flow of age group competitions i.e. U19 to U23 to Elite. As such all players are required to try-out for the national team that corresponds to their age group ie. A U19 player must try out for the U19 team. Only upon being cut from their appropriate age group team will they be eligible to move up an age group. Players that decline to try-out for their age group team will be ineligible to try-out for any other national teams for 1 competition cycle. It is acknowledged that exceptional circumstances will arise from time to time. As such the respective team coaches and selectors may petition the CUGA National Team Selection committee for a waiver to the above requirements.*

**Rationale:** None provided

**Motion #4**

Submitted by Jordan Fryers

*A referee program for training further referees. A minimum of at least 1 new referee shall receive a level 1 or 2 each year. A level 3 referee should be trained every 2 years permitting there are active referees available and interested.*

**Rationale:**

For the past 20 years, it has been an inclusive program and there is no one recruiting referees or even an annual level 1, 2 or 3 referee course put on. We have had players in the past that have been interested in pursuing higher levels, but with no success. For example, Caleb Kruger was stuck at level 2 and 3 other players had to get their level 3 in another country. This will drive a referee program to make progress in our country.

**Motion #5**

Submitted by Jordan Fryers

*A selection committee to select referees to represent our country at the World Championships. It will be comprised of 1 player representative from each team attending the world's event.*

**Rationale:**

The chief referee of Canada holds all the power and can select themselves within the groups. Currently, they can cut a newer referee that would be great for the role if they want to take the trip to South Africa, Europe, Australia or step out for a Worlds in America if they aren't interested and could leave teams stranded (not suggesting this has happened, just noting it can). This amendment would provide better security for teams and result in a fairer process. It follows the same format for selection of coaches.

**Motion #6**

Submitted by Tricia Steeves

*Be it hereby resolved that an ad-hoc committee will be struck to investigate and propose a referee selection policy for Canadian National teams travelling to CMAS, which will report back with recommendations to the next AGM for approval.*

**Rationale:**

None provided

### **Motion #7**

Submitted by Rob Maisey

***That the current coach, manager selection committee have its mandate expanded to include defining compensation for referees based on the location and costs of attending each worlds and then selecting referees from an approved and evaluated list supplied by the chief referee.***

#### **Rationale:**

We have compensation issues with our referees. Under the current system the same person is in charge of selecting who attends worlds (normally themselves) followed closely by deciding what the compensation package will be. Teams are already charged with referee costs within the entry fee and are then being mandated to pay more money using several arguments varying from 'the good of Canada', our referee 'status' in the international world and it is work not volunteerism. The concern is that although these arguments are all valid we are asking the young men and women, who are already paying huge amounts of money and hours to their teams, to further shoulder the burden of fully funding referees. If we have money available it should be given to help player costs not levied from them to help referees. If CUGA wants to pay referees flights, accommodation and food they should raise that money from the membership in its entirety and ensure they have the support to do so because currently the decision is being made arbitrarily by the chief referee.

### **Motion #8**

Submitted by Jordan Fryers

***Referees and Coaches for World Championships shall receive an honorarium for their contribution to the sport. This will consist of no more than 75% of the Coaches expenses being paid and no more than 50% of the Referees flights paid (all other referees expenses covered including food). If a referee does not attain a minimum of level 3, 2 star assessment at the Championships their funding will drop to 25%.***

#### **Rationale:**

This is a volunteer sport. Everyone needs skin in the game. The refs receive free food for the worlds and coaches don't which is the reason for the difference in funding. We appreciate everything that the current and past refs have done for us, however the standard minimum should be achieved otherwise there is no incentive for the referees to improve/work hard. This just makes the appreciation of paying them money a little more accountable.

### **Motion #9**

Submitted by Rob Maisey

***That the selection committee be charged with defining compensation guides for each team prior to engaging in the selection process.***

#### **Rationale:**

We have ongoing issues with the differences in compensation packages available to coaches and other volunteers. In particular we currently allow coaches to decide their own remuneration and although technically it is a 'team' decision no player wanting to make a team is going to argue with the compensation for travel and accommodation. We are an amateur sport and in general the coaches are way more capable of paying their way than the young men and women that they volunteered to coach. We also do not want coaches volunteering because they can have free trips around the world. The best way to ensure that volunteers have the correct intentions is to cap the amount of monies available to our coaches at a set number and then move that number down based on the level of commitment required for each role. A suggestion would be Elite and Junior coaches minimum 50% maximum 75%. Masters coaches minimum 25% - maximum 50%. The exception being U19 coaches who should be at 100% if they are not being accompanied by a chaperone.

**Motion #10**

Submitted by Jordan Fryers

*Any accommodation or flights booked for referees or coaches must be purchased a minimum of 3 months in advance to reduce fees and keep costs down for players. If a team decides to attend an event inside of that window then the coach or referee will have 10 days from the time of decision to book flights or accommodation as necessary.*

**Rationale:**

Keep costs down for players.

**Motion #11**

Submitted by Rob Maisey

*That the selection committee should create a format base of standard questions and that the evaluation criteria are decided on before the candidate coaches are approached.*

**Rationale:**

Also within that process the selection committee was charged with ensuring a fair selection process and that was to include an evaluation process based on offering each candidate a structured set of questions that would apply tall coaches in an equitable manner.

**Motion #12**

Submitted by Rob Maisey

*That we elect a Head Coach to oversee and maintain the unification of Team Canada.*

**Rationale:**

We had taken steps towards developing a national development process that would bring all of our teams and it's future players under one training process and dismantle the 'silo' mentality created by a team by team and event focused direction. This cycle has highlighted the need for better communication between all teams with a commitment to a unified direction and decisions for Team Canada as a whole. In order to facilitate this process we should look at creating a position of Head Coach UWH. This position would be guiding and resolving differences between teams. It should be noted that a Coaches individual decisions for their teams must still be considered final with regard to strategy, style and players but Coaches would also be advised that where possible we should all be following a similar process so that a player from U19 thru Masters understands common policies.

## APPENDIX I

### Vote on Motions

#### **Motion #1**

Submitted by Jordan Fryers

Seconded by Myrna Kruger

**Discussion:** Focused around need for a consistent look and how it would provide for less work between each team. Several people are looking at different providers and if a document existed that contained the research of various gear it would make things easier. Some people had concerns with specifying a specific provider. There was further discussion of the committee and who is already responsible for gear and who should be responsible for it. The idea would be to keep it for 2-5 years. They idea that current managers worked to finalize a design now then pass this role on to the UWH Director

Motion by Alita Krikan to take out wording of “limited to”

Seconded by Melanie Johnson

**All in favor**

#### **Amended Motion:**

*Team Canada gear shall receive a consistent look for World Championships. This will consist of a Team Canada logo on consistent apparel from athletic providers including Lululemon, Under Armour, Nike, Adidas or Reebok, to achieve an athletic look for the players. The logo will be created/updated from a committee of 5 members. Ideally one representative from each team and the CUGA President or an appointed executive member in their place.*

**Motion as amended was carried**

**Motion will be added to the national team selection document**

#### **Motion #2**

Submitted by Jordan Fryers

Seconded by Adam Jocksch

**Discussion:** to dismiss because they are already granted a free course and clarification made that instructors do not get paid to offer the course.

Adam proposed amendment

Seconded by Jordan Fryers

#### **Amended Motion:**

*All members of National teams are provided a free level 1 referee course.*

**Motion as amended was carried [all in favor]**

### **Motion #3**

Submitted by Ben Lee

Seconded by Andrew Westbrook

**Discussion:** The issue of around numbers was discussed and how some teams might fold if we don't have a set framework. The issue of how the numbers varies from year-to-year and therefore difficult to set a hard rule regarding ages. There was a concern over precedence and on how this might impact elite and masters age criteria. The issue of individual choice brought up since it is self-funded, the belief that the individual should chose which team to play on was addressed. Issues of between some U19 being in university creating issues in maturity and that is why some U19 may wish to play on a U23 team instead. Andrew Westbrook volunteered to set up a guideline to address age issue. It was agreed more needs to done to promote the youth program to ensure more players to choose from.

**Motion not passed** [6 in favour-24 against-4 abstain]

### **Motion #4**

Submitted by Jordan Fryers

Seconded by Andrew Westbrook

Alita Krickan move that motion be referred to referee committee

Seconded by Melanie Johnson

**Motion deferred to committee** [19 in favor/9 against/3 abstain]

### **Motion #5**

Submitted by Jordan Fryers

Seconded by Blair Armstrong

**Discussion:** Clarification on how the current process for selection occurs. Issues of how the teams aren't qualified to assess referees suitability for reefing at Worlds. CMAS has strict criteria and we can't just send anyone. Referees would be the most qualified to assess suitability and therefore another committee should not be created

Jordan motion to amend wording

Seconded by Ben Lee

#### **Amended motion:**

*The existing referee committee will put forward a list of qualified referees to the National Steering committee for selection.*

**Motion to amend not passed** [8 in favor/9 against/8 abstain]

**Motion not passed** [2 in favor/8 abstain]



**Motion #6**

Submitted by Tricia Steeves

Seconded by Ben Lee

**Discussion:** change CMAS to CMAS sanctioned events.

**Amended motion:**

*Be it hereby resolved that an ad-hoc committee will be struck to investigate and propose a referee selection policy for Canadian National teams travelling to CMAS sanctioned events, which will report back with recommendations to the next AGM for approval.*

**Motion passed [2 abstain]**

**Motion #7**

Submitted by Rob Maisey

Seconded by Blair Armstrong

**Discussion:** The issue of people needing to know costs while going into the process.

Adam move to amend motion

Seconded by Gillian Parker

**Amended motion:**

*The current coach, manager selection committee have its mandate expanded to include defining compensation for referees based on the location and costs of attending each worlds*

**Amendment passed**

Veronique Seguin move that motion be referred to the committee created from motion 6

Seconded by Ben Lee

**Motion will be referred to the committee [2 abstain]**

**Motion #8**

Submitted by Jordan Fryers

Seconded by Gillian Parker

**Discussion:** Addressed various issues about setting compensation.

**Motion not passed [7 in favor/10 opposed/10 abstain]**

### **Motion #9**

Submitted by Rob Maisey  
Seconded by Adam Jocksch

Adam motion to amend wording  
Seconded Darryl Bramilla

#### **Amended motion:**

*That the national steering committee be charged with defining compensation guides for each team prior to engaging in the selection process.*

**Amended motion passed** [2 abstain]

**Motion passed** [1 opposed/4 abstain]

### **Motion #10**

Submitted by Jordan Fryers  
Seconded by Gillian Parker

**Discussion:** The cost of flights can vary. Sometimes cheaper 6 weeks closer to event. The issue of how creating all these policies may make it more difficult for coaches to want to take part of the process.

Gillian Parker move motion to align with cost sharing policy  
Seconded by Dominique Adams

**Amendment passed** [2 opposed/2 abstain]

Adam Jocksch move to remove referees from motions  
Seconded by James Leigh

#### **Amended motion:**

*Any accommodations or flights booked for coaches must align with team cost sharing policy.*

**Amended motion passed** [2 opposed/3 abstain]

### **Motion #11**

Submitted by Rob Maisey  
Seconded by Darryl Bramilla

**Discussion:** Need to have set criteria. Agreed that it is the responsibility of the National Steering committee and not the selection committee.

#### **Amended motion:**

*The National Steering Committee should create a format base of standard questions and that the evaluation criteria are decided on before the candidate coaches are approached.*

**Motion passed** [1 opposed/1 abstain]

**Motion #12**

Submitted by Rob Maisey  
Seconded by Gillian Parker

**Discussion:** People like the idea of head coach to help foster leadership. We should be sharing ideas and collaborating. This would help if coaches are having issues, they would have someone to consult. It was proposed that uwh director could fill that role.

Darryl Bramilla move to amend motion  
Seconded by Andrew Westbrook

**Amended motion:**

*CUGA executive will create the position of Head Coach to oversee and maintain the unification of Team Canada*

**Motion passed** [5 opposed/5 abstain]